



**Jacqui Gleeson – Executive Leadership & Performance Coach & Mentor.
Neuro Transformation Leadership Coach
Chief Executive, Gleeson Executive Limited & Co-Founder Neuro Transformation Unlimited**

Jacqui Gleeson has been coaching and facilitating teams and business leaders for over 27 years. She brings a unique set of skills, knowledge and added value to any organisation she is involved with. Her extensive sales and management background and operating at board room levels across all industries internationally, has bestowed her with an in-depth insight to businesses, people, culture, market drivers and what the impact of inspirational leadership can achieve.

Jacqui's global experience and understanding of all sectors ranging from Technology, Retail, FMCG, Financial Services, Automotive, Manufacturing, Travel & Leisure, Media, Oil & Gas, Utilities and Public Sector, together with working at all levels, underpins her ability to connect with people across a broad spectrum. Her credible career path was selling technology and business solutions working for Volvo, British Olivetti, McDonnell Douglas Information Systems, AT&T and BT. Jacqui formed Gleeson Executive Limited in 2003 and latterly, Inspirational You, where she has placed senior talent in to roles, coached and mentored clients globally. In 2019 Jacqui Co-Founded Neuro Transformation Unlimited where the company focus is aimed around Mental Toughness, Resilience, 21st Century Neuroscience Leadership, keynote talks and more.

As a global leadership and transformational coach, Jacqui gets straight to the 'barriers/issues' preventing progress both personally and professionally. Working alongside top Neuro Transformation Coaches, Jacqui brings an edge to coaching and 21st Century Leadership. She has an innovative style which is eclectic, warm, humorous, relaxed and yet challenging. With her corporate, SME and start up business experience Jacqui brings true empathy and understanding of career development, business, M&A, ROI and global leadership challenges.

Jacqui specialises in:

- **Executive Board Coaching**
- **Board Succession Coaching**
- **Neuro Transformation Coaching – Leadership of the 21st Century!**
- **Leadership Coaching**
- **Women in Leadership Coaching**
- **Team Facilitation Coaching**
- **Career Development Coaching**
- **Mental Toughness & Resilience Coaching**

In her role as a global leadership & transformational coach Jacqui has:

- Mentored and coached some of the most renowned business leaders in the industry for over 27years.
- Impacted strategy around Leadership & Development programmes.
- Initiated/facilitated innovative and new 'go to market' multimillion-pound business opportunities and introductions.

- Coached 1:1 middle and senior management to maximise career and business opportunities.
- Facilitated and coached global teams to deliver business objectives in USA, Germany, France, Italy, Sweden, Switzerland, Holland bringing personalities together via coaching to assist in planning joint 'go to market' strategies, goals and objectives ensuring a clear understanding of roles, responsibilities and accountabilities.
- Worked alongside businesses with regard to board room succession to help unravel the barriers to success in leadership.
- Provided insight and introduced 'best practice' relationships which have provoked thoughts for future leadership and business initiatives.
- Coached rising stars to achieve board room's roles as part of succession planning.
- Introduced a coaching culture style to wider teams which has had onward positive impact to clients, their own clients of which further business has developed with stronger client relationships established.
- Worked closely in facilitating and observing (on a 1-1 basis), the personal impact of individual leaders with their teams and across the business. This has offered a factual based feedback scenario for self-awareness and future leadership development.
- Regularly been invited to brainstorm events with senior management to create new initiatives for leaders where they can be recognised and rewarded for success which has both retained talent and inspired new talent.
- Been invited to work alongside 'Women in Leadership' initiatives within organisations and regularly coaches young and aspiring female leaders to step up and be recognised.
- Regularly invited to partake in discussions and projects around various different complimentary new and innovative coaching programmes/initiatives to enhance the experience and results within coaching for clients i.e. neuroscience in coaching.

Jacqui is a Henley Accredited Coach, NLP and 360 Feedback Practitioner and Clinical Hypnotherapist.

She has been a regular visitor to Henley Business School & Reading University where she has coached on Executive Leadership Programmes.

Jacqui is a Trustee of the Coventry & Warwickshire Hospitals Charity and continues to raise funds for the Arden Cancer Appeal, Birdies4Breast and Pars4Prostate cancer charities.

Testimonials

Jacqui is an inspiring professional that always performs to the highest of levels. I have had the privilege of working with Jacqui for many years now; she is a thoughtful individual that is driven to succeed whilst getting the best out of the people around her. She is caring by nature, shows great integrity and is one of the best networkers I have come across. She is a very experienced business woman that is sales orientated by nature ideally suited to the executive coaching and recruiting role she plays. A winner if I ever met one; a pretty unique lady!

Neil Rafferty, Entrepreneur & Ex CEO Easynet

I have worked with Jacqui on a few projects now and she is a whirlwind of energy, enthusiasm...and expertise. Many years of experience as an Executive Coach and Mentor means she's an extremely insightful and inspirational person. As Jacqui shares the same high standards as me, I am able to highly recommend her, and I don't do that easily for coaches!

Penny Mallory, Motivational Speaker, Rally Driving Champion, Performance Mindset Coach, TV Presenter, & Author

I have had the pleasure of working alongside Jacqui in my global roles where she has not only been a superb head hunter and also is also a very talented coach. She never ceases to challenge me with my thoughts and actions and has had a massive and positive impact on my life and career. She brings an immense knowledge of industry and network contacts. Her experience of global business, cultural challenges and people awareness just all add to the value she brings to any coaching executive and



their teams. Jacqui is the sort of person who always demonstrates loyalty & integrity and is a credible lady whom I would never hesitate in hiring and recommending as a leadership coach for many years ahead.

Russell Graham, President & General Manager, North America at Xura

From my experience, Jacqui genuinely wants her clients to truly achieve their potential, no matter what that looks like. With Jacqui's help, I've analysed where I truly want to take my career. Furthermore, she provided creative, practical advice on how and where I might apply my skills beyond my own conventional thinking. With Jacqui's 1-2-1 mentoring I'm certainly more confident in my true abilities and the direction I want to take them, building up my core competencies and therefore turning the conversation into a positive one: "how I can build on those skills" rather than "how much time must I spend working on all my perceived weaknesses". We focused on areas for personal development with the view of building on what I'm actually quite good at!

Mark Hodgson Former Head of Global Partner Program, Google

I am delighted have met Jacqui over 15 years ago and it is a professional relationship and also a friendship I respect and value. Jacqui is someone whom I have personally worked alongside and someone whom I would recommend highly as a leadership & transformational coach.

Jacqui is incredible networker who brings in new relationships which can, and have, resulted in long term business opportunities for those concerned. I can cite a number. She has a style which is natural, eclectic and energetic. She cares about people and reflects a loyalty and integrity. For those who know her, this they will appreciate, acknowledge and indeed treasure. She has a skill of getting right to the centre of someone's character, dreams, issues, challenges and always leaves them feeling upbeat and positive about the future – which is an art. She is someone who acknowledges and observes skills and potential within others.

I was delighted when Jacqui invited me to be Mentor for some of her senior executive clients. We work together when I can add to her skills with my business expertise in particular sectors.

I can give my total support and recommendation, should you wish to get her to assist your enterprise, your executives, or team.

Dr. John R Forrest CBE, FREng

I have been fortunate to know and work with Jacqui over the past 20 plus in a variety of industries and organisations which include Telecommunications, Media, not for profit organisations and most recently the Education sector. Jacqui's unique and highly engaging coaching style has enabled me personally to progress my career and has enabled me to continue to challenge myself and to be the best I can be. I am now able to make things happen in my senior work role, which has been recognised by the leadership Board, that I would not have thought possible without the stimulating and thought provoking discussions I have had with Jacqui. Thank you so much!

As a senior HR practitioner, I have introduced Jacqui to work with Board members and other senior leaders which has resulted in very positive results – I am proud to continue to recommend Jacqui as a real asset to deliver personal and business results.

Tina Beeden - Head of HR Professional Services, City & Guilds Group

Jacqui has provided me with exceptional career coaching during June 2011. I had three coaching sessions with her which have provided me with fresh insight and a new direction in how to pursue my career and personal goals. I expect to do further work with Jacqui and would have no hesitation in recommending her.

Jim Flynn Former EMEA Board Member at CSC

Working with Jacqui has been a real eye-opening experience for me. She helped me identify and work through some leadership models and using them in real life situations with my team. She has a very unique way of working that just clicked for me, and that really chimed with my core beliefs. Every session is different, but one similarity is they always make me stop and think about how my actions



and words translate for others. She is very challenging, always driving towards what the actions will be, and the impact those actions will have. That has helped me put time into my day to reflect, a really important tool in helping me move forward.

I look forward to continuing my journey with Jacqui.

Brendan O'Reilly – CTO Telefonica

Jacqui is a superb career, leadership & performance coach. After a period of discovery and reflection, with Jacqui's help I have developed a clear plan. That plan involves deliberate choices rather than trusting to luck. I get unvarnished truths/feedback from her. This is particularly useful from someone who is an expertly objective. I have a much more developed sense of self-awareness which impacts a change across several aspects of my work and leadership style going forward. In the future, I will continue to value how I can be a better leader in business and take time to reflect more about what I do well and what I can do better, which is not a thing so many of us tend to do very often. I see my further development more as a choice and less a necessity. A challenging, enlightening yet enjoyable experience.

Edward Smith, General Counsel, Telefónica UK Limited

I had some career coaching sessions with Jacqui during June 2011. I found her to be totally professional, persistent, intelligent and humorous. Her manner encouraged trust and her questions were always spot on and revealing. The sessions supported some major changes in my life, I am truly grateful for her efforts and would recommend her without hesitation!

Ian Donald McIntyre, Consultant at The Performance Group, Norway

I have been very fortunate to work with Jacqui as my coach during 2010. Jacqui has a gentle way about her, often challenging yet gentle. She allowed me the opportunity to take a good look at what is really important to me and how I was going to achieve it. I appreciate the way she supported me and encouraged me; she is an excellent listener with the incredible ability to provide positive feedback. She is open, honest and above all very professional. With her support I have developed an action plan

which gives me direction for both my professional and personal life. Her sessions are exciting, funny and very thought provoking. I continue to have monthly sessions with Jacqui which I really look forward to and I would recommend her to anyone who need to refocus.

**Ruby Broomfield, Community Investment & Partnership Advisor
National Grid**

I have had the privilege of working with Jacqui for several years where she has placed candidates for HP. She is a thoughtful and considerate lady who is driven to succeed whilst always considering the people she works alongside. She demonstrates loyalty, empathy and high integrity. Jacqui has a unique way of building relationships where she always thinks outside of the box and thrives on seeing people she works alongside succeed. I understand why she has such a wide global network of contacts and is respected by those that meet her. Jacqui always delivers against her word. I personally have enjoyed and valued her coaching, her understanding of the market place and will recommend her for Executive Coaching and Recruitment at anytime in the future.

Sebastiano Tevarotto, EX VP & GM, Communication Media & Entertainment Business Hewlett Packard (HP) USA

I hired Jacqui to undertake a very senior recruitment position within the company I worked for Tyco having used her company to provide an interim candidate for this role prior to filling the position and who proved to be exceptional placement. During the recruitment process Jacqui was totally engaged in the process and produced 3 shortlisted candidates all of whom would have been suitable for the role. I would highly recommend her if you are considering using her company for recruiting.



Jacqui also provide a coaching a mentoring role for a number of senior employees and I would recommend her for this role as well.

Tony White, CEO

I can happily say that I have known Jacqui for many years and can recommend her tenacity, networking and integrity. She has a passion for helping others achieve their goals and constantly encourages success. A positive and optimistic character. Jacqui never fails to open doors and make introductions for people she works alongside. She is a well respected and trusted lady whom I enjoy working with and hope to for many years to come.

Rohan Chanmugam, Chairman, Clevercoms Ltd

Jacqui is an outstanding professional with tremendous energy and a razor sharp mind for identifying opportunities and bringing together the people who can turn the opportunity into a reality. I thoroughly enjoy working with her and recommend her wholeheartedly.

Ralph Watson, Founder and CEO, the Ralph Watson Partnership